



CITY COUNCIL SPECIAL MEETING AGENDA

Tuesday, April 8, 2025
4:45 PM

City Council Chamber
200 Old Bernal Avenue
Pleasanton, CA 94566

Public participation: It is requested that members of the public wishing to address the City Council submit a speaker card. When public comment is opened on an agenda item, individuals may speak once per agenda item.

To submit written public comment regarding an open session item on this meeting agenda visit <https://forms.cityofpleasantonca.gov/f/writtenpubliccomment>. Comments will be accepted by the City Clerk's Office until 12:00 p.m. on the day of the Council meeting.

In Person at Council Chamber:

- Submit a physical speaker card to the City Clerk at the meeting. When your name is called, please provide comment at the podium.

CALL TO ORDER

- Roll Call

1. Public Comment - Comments are limited to only those items listed on the agenda.
2. Adopt a resolution extending the Pleasanton City Employees Association, AFSCME Local 955, AFL-CIO Memorandum of Understanding for the term of April 1, 2022, through March 31, 2025, for two months, ending May 31, 2025

ADJOURNMENT

Notice

Under Government Code §54957.5, any writings/documents regarding an open session item on this agenda and items received by the City Clerk's Office by 12:00 p.m. on the day of the meeting provided to a majority of the City Council after distribution of the agenda packet will be available for public inspection on the City's website <https://www.cityofpleasantonca.gov/> and also at the Pleasanton Library located at 400 Old Bernal Ave., Pleasanton, CA 94566.

There is a 90-day limit for the filing of a challenge in the Superior Court to certain City administrative decisions and orders, which require a hearing by law, the receipt of evidence, and the exercise of discretion. The 90-day limit begins on the date the decision is final (Code of Civil Procedure § 1094.6). Further, if you challenge an action taken by the City Council in court, you may be limited, by California law, including but

not limited to Government Code §65009, to raising only those issues you or someone else raised in the public hearing, or in written correspondence delivered to the City Council prior to or at the public hearing. The City Council may be requested to reconsider a decision if the request is made prior to the next City Council meeting, regardless of whether it is a regular or special meeting.

Accessible Public Meetings

The City of Pleasanton can provide special assistance for persons with disabilities to participate in public meetings. To make a request for a disability-related modification or accommodation (e.g., an assistive listening device), please contact the City Clerk's Office at 123 Main Street, Pleasanton, CA 94566 or (925) 931-5027 at the earliest possible time. If you need translation or interpretation assistance, please provide at least two working days' notice prior to the meeting date.

CITY COUNCIL AGENDA REPORT

April 8, 2025
Human Resources

TITLE: ADOPT A RESOLUTION EXTENDING THE PLEASANTON CITY EMPLOYEES ASSOCIATION, AFSCME LOCAL 955, AFL-CIO MEMORANDUM OF UNDERSTANDING FOR THE TERM OF APRIL 1, 2022, THROUGH MARCH 31, 2025, FOR TWO MONTHS, ENDING MAY 31, 2025

SUMMARY

The Pleasanton City Employee Association (PCEA), AFSCME, Local 955, AFL-CIO Memorandum of Understanding (MOU) ended on March 31, 2025. Staff recommends extending the term by two months to allow time to meet and confer in good faith regarding the terms and conditions of employment of the represented employees.

RECOMMENDATION

Adopt a resolution extending the Pleasanton City Employees Association, AFSCME Local 955, AFL-CIO Memorandum of Understanding for the term of April 1, 2022, through March 31, 2025, for two months, ending May 31, 2025.

BACKGROUND

The PCEA includes approximately 211 employees in numerous classifications, including clerical positions, police dispatchers, recreation employees, planners, engineers, and maintenance employees. The recently expired MOU with this group covered the period April 1, 2022, through March 31, 2025. Representatives from PCEA have requested additional time to meet and confer with the City to develop a successor agreement.

DISCUSSION

In accordance with the Meyers-Miliias-Brown Act (MMBA), the parties are required to meet and confer in good faith over items covered within the scope of representation, including wages, hours, and other terms and conditions of employment.

A two-month extension was requested to allow sufficient time for discussions and negotiations of the new agreement's terms. The proposed extension would extend the term to May 31, 2025. During this extension period, the terms and conditions of the original MOU shall remain in full force and effect.

This extension reflects the City's commitment to bargaining in good faith to reach an agreement consistent with the MMBA's requirements.

EQUITY AND SUSTAINABILITY

Not applicable, as this item is a routine matter of City business.

OUTREACH

No outreach was conducted, as this item is a routine matter of City business.

STRATEGIC PLAN ALIGNMENT

Not applicable, as this item is a routine matter of City business.

FISCAL IMPACT

There is no fiscal impact associated with this action.

Prepared by:



Sandra Williams,
Management Analyst

Submitted by:



Xaviera Scoggins, Director of Human
Resources & Labor Relations

Approved by:



Gerry Beaudin, City
Manager

Attachments:

1. Resolution extending the PCEA, AFSCME Local 955 MOU to May 31, 2025

RESOLUTION NO.

A RESOLUTION EXTENDING THE PLEASANTON CITY EMPLOYEES ASSOCIATION, AFSCME LOCAL 955, AFL-CIO MEMORANDUM OF UNDERSTANDING FOR THE TERM OF APRIL 1, 2022, THROUGH MARCH 31, 2025, FOR TWO MONTHS, ENDING MAY 31, 2025.

WHEREAS, the Memorandum of Understanding between the City of Pleasanton and the Pleasanton City Employees Association, AFSCME Local 955 expired on March 31, 2025; and

WHEREAS, representatives from Pleasanton City Employees Association, AFSCME Local 955 and representatives from the City of Pleasanton require additional time to meet and confer to prepare a successor agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF PLEASANTON DOES RESOLVE, DECLARE, DETERMINE AND ORDER THE FOLLOWING:

SECTION 1. Approve and authorize the City Manager to execute the extension of the Memorandum of Understanding between the City of Pleasanton and the Pleasanton City Employees Association, AFSCME Local 955 for the term commencing April 1, 2022, through March 31, 2025, for two months, ending May 31, 2025.

SECTION 2. This resolution shall become effective immediately upon its passage and adoption.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Pleasanton at a regular meeting held on April 8, 2025.

I, Jocelyn Kwong, City Clerk of the City of Pleasanton, California, certify that the foregoing resolution was adopted by the City Council at a regular meeting held on the 8th day of April 2025, by the following vote:

Ayes:

Noes:

Absent:

Abstain:

Jocelyn Kwong, City Clerk

APPROVED AS TO FORM:

Daniel G. Sodergren, City Attorney