



**CITY OF PLEASANTON
CITY COUNCIL
MINUTES**

**Tuesday, December 16, 2025
7:00 PM**

CALL TO ORDER

Mayor Balch called the Regular Meeting of the City Council to order at the hour of 7:00 p.m. from the Council Chamber located at 200 Old Bernal Avenue.

ROLL CALL

Present: Councilmembers Eicher, Gaidos, Nibert, Testa, Mayor Balch
Absent: None.

REPORT ON CLOSED SESSION

City Attorney Sodergren stated there was no reportable action.

AGENDA AMENDMENTS

Councilmember Eicher removed item 9 from the consent calendar for further discussion.

Councilmember Testa removed item 1 from the consent calendar for further discussion.

CONSENT CALENDAR

Mayor Balch opened public comment. The following individuals provided comment:
Christine Dillman.

Mayor Balch closed the public comment.

Mayor Balch recused from item 3 as there is an item for a sign permit for St. Augustine's Church which is within 150 feet of his residence.

Mayor Balch provided an oral summary of changes in compensation for local agency executives regarding item 2 on the consent calendar, which amends the employment contracts for the City Attorney and City Manager to increase their salaries by 3.5% effective September 1, 2025.

MOTION: It was m/s by Councilmember Gaidos/Councilmember Eicher to approve the consent calendar, except items 1 and 9, as recommended. Motion passed by the following vote:

Ayes: Councilmembers Eicher, Gaidos, Nibert, Testa, Mayor Balch
Noes: None
Absent: None

City Council

2. Approve amended Employment Contracts of City Manager Gerry Beaudin and City Attorney Dan Sodergren to provide for salary increases of 3.5% effective September 1, 2025

Recommendation: Approve amended Employment Contracts of City Manager Gerry Beaudin and City Attorney Dan Sodergren to provide for salary increases of 3.5% effective September 1, 2025.

Community and Economic Development

3. Actions of the Zoning Administrator and Planning Commission

Recommendation: Actions of the Zoning Administrator and Planning Commission.

4. Adopt Ordinance No. 2302 approving a major modification to the approved development plan for PUD-54, to install an electric gate at the entrance to Winding Oaks Drive, as filed under Case No. PUD-54-01M

Recommendation: Adopt Ordinance No. 2302 approving a major modification to the approved development plan for PUD-54, to install an electric gate at the entrance to Winding Oaks Drive, as filed under Case No. PUD-54-01M.

5. Adopt Ordinance No. 2303 finding amendments to the Zoning Code are exempt from the California Environmental Quality Act under guidelines section 15061(b)(3) and approving amendments to Chapters 18.08, 18.12, 18.20, 18.22, 18.68, 18.103, 18.104, 18.105, 18.110, 18.116, 18.124, 18.128, 18.132, and 18.144 of the Pleasanton Municipal Code to implement modifications to design review, noticing, appeals, and other process streamlining, and rescinding City Council Resolution No. 91-132, as filed under Case P25-0352

Recommendation: Adopt Ordinance No. 2303 finding amendments to the Zoning Code are exempt from the California Environmental Quality Act under guidelines section 15061(b)(3) and approving amendments to Chapters 18.08, 18.12, 18.20, 18.22, 18.68, 18.103, 18.104, 18.105, 18.110, 18.116, 18.124, 18.128, 18.132, and 18.144 of the Pleasanton Municipal Code to implement modifications to design review, noticing, appeals, and other process streamlining, and rescinding City Council Resolution No. 91-132, as filed under Case P25-0352.

6. Authorize the City Manager to execute a Professional Services Agreement with Kimley-Horn and Associates, Inc, in the amount of \$168,858 for the development of a Railroad Quiet Zone in Pleasanton

Recommendation: Approve and authorize the City Manager to execute the Design Professional Services Agreement with Kimley-Horn and Associate, Inc., in the amount of \$168,858 for the development of a Railroad Quiet Zone in Pleasanton.

7. Approve \$453,435 in additional grant funding towards the construction and operation of Tri-Valley Haven's domestic violence shelter including \$228,805 in Permanent Local Housing Allocation (PLHA) Funds for near-term shelter operating costs; and \$224,630 in federal Community Development Block Grant (CDBG) funding for the shelter rebuild currently in progress
 - a. Approve the City of Pleasanton's Application for \$228,805 in Permanent Local Housing Allocation (PLHA) Funding to support Tri-Valley Haven's near-term operation of the domestic violence shelter, including related actions to 1) Authorize the City Manager to submit an application to the State of California, Department of Housing and Community Development for the PLHA funds and accept the funds upon award, and 2) Approve related budget adjustments in Miscellaneous Grant Fund (Fund 116); and 3) Approve an Amendment to the Professional Services Agreement with Tri-Valley Haven for shelter operating costs

Recommendation:

1. Approve and authorize the City Manager or his designee to submit an application for \$228,805 in Permanent Local Housing Allocation (PLHA) funding to the State of California, Department of Housing and Community Development (HCD), and accept the funds upon award.
 2. Approve related budget amendments in the miscellaneous grant fund (Fund 116) for fiscal year (FY) 2025/26; funding for FY 2026/27 will be included as part of the Mid-Term Budget Update.
 3. Approve and authorize the City Manager to execute the attached Amendment to the Professional Services Agreement with Tri-Valley Haven for shelter operating costs.
- b. Direct staff to complete the Substantial Amendment to the Fiscal Year 2025/26 Annual Action Plan to allocate \$224,630 in federal Community Development Block Grant (CDBG) funds to Tri-Valley Haven

Recommendation: Direct staff to complete the Substantial Amendment to the Fiscal Year 2025/2026 Annual Action Plan to allocate \$224,630 in federal Community Development Block Grant (CDBG) funds to Tri-Valley Haven. The formal amendment to the action plan and any necessary budget amendments will be provided to the City Council for approval at a future meeting.

Finance

8. Accept the monthly disbursements and investment report for October 2025

Recommendation: Accept claim disbursements in the amount of \$18,932,285 and the investment report for the month of October 2025.

Human Resources

10. Adopt a resolution approving the proposed Memorandum of Understanding between the City of Pleasanton and the Pleasanton City Employees Association/AFSCME Local 955, with term ending March 31, 2028

Recommendation: Adopt Resolution No. 2025-068 approving the proposed Memorandum of Understanding between the City of Pleasanton and the Pleasanton City Employees Association/AFSCME Local 955, covering the period April 1, 2025, through March 31, 2028.

11. Adopt a resolution approving the proposed pay schedule for management and confidential employees

Recommendation: Adopt Resolution No. 2025-069 approving the proposed pay schedule for management and confidential employees effective September 1, 2025.

12. Adopt a resolution approving compensation for Temporary, Part-time/Seasonal classifications and amending the salary structure

Recommendation: Adopt Resolution No. 2025-070 approving compensation for Temporary, Part-time/Seasonal classifications and amending the salary structure effective January 1, 2026.

Information Technology

13. Authorize the City Manager to enter into an agreement with the Environmental Systems Research Institute (ESRI) for Geographic Information System (GIS) service and software maintenance in the amount of \$191,400 for a period of three years

Recommendation: Approve and authorize the City Manager to execute an agreement with the Environmental Systems Research Institute (ESRI) for Geographic Information System (GIS) service and software maintenance in the amount of \$191,400 for a period of three years.

Library and Recreation

14. Adopt a resolution updating the Master Fee Schedule Section XII - Pioneer Cemetery

Recommendation: Adopt Resolution No. 2025-071 amending the Master Fee Schedule for the Pleasanton Pioneer Cemetery (Section XII).

15. Authorize the City Manager to enter into an agreement with American Cemetery Maintenance and Burial for Professional Cemetery Operation Services in the amount not to exceed \$175,000 for a one-year contract

Recommendation: Authorize the City Manager to enter into an agreement with American Cemetery Maintenance and Burial for Professional Cemetery Operation Services in the amount not to exceed \$175,000 for a one-year contract.

16. Authorize the City Manager to enter into an agreement with Black Tie Transportation to provide management and operations for the Pleasanton Rides program for a period of five years in an amount not to exceed \$1,892,400

Recommendation: Authorize the City Manager to enter into an agreement with Black Tie Transportation to provide management and operations for the Pleasanton Rides program for a period of five years in an amount not to exceed \$1,892,400.

17. Approve the Parks and Recreation Commission's workplan priorities for Fiscal Years 2025/26-2026/27

Recommendation: Approve the Parks and Recreation Commission's workplan priorities for Fiscal Years 2025/26-2026/27.

MEETING OPEN TO THE PUBLIC

18. Public Comment regarding items not listed on the agenda

Mayor Balch opened public comment. The following individuals provided comment: Debbie Wallace.

Mayor Balch closed the public comment.

PUBLIC HEARINGS AND OTHER MATTERS

19. Receive a milestone progress report and a presentation on the Asset Management Plan Results, CIP No. 24460

Recommendation: Receive a milestone progress report and a presentation on the Asset Management Plan Results, CIP No. 24460.

Presentation by Adam Nelkie, Assistant Director of Public Works/City Engineer, and Colin Chung (Kayuga Solutions).

Mayor Balch opened public comment. There being no speakers, Mayor Balch closed the public comment.

Mayor Balch called a recess at 8:57 p.m. and reconvened the meeting at 9:03 p.m.

9. Adopt a resolution approving an update to the City's Purchasing Procedures Manual

Recommendation: Adopt Resolution No. 2025-072 approving an update to the Purchasing Procedures Manual.

Mayor Balch opened public comment. There being no speakers, Mayor Balch closed the public comment.

MOTION: It was m/s by Councilmember Eicher/Councilmember Gaidos to approve the item as recommended. Motion passed by the following vote:

Ayes: Councilmembers Eicher, Gaidos, Nibert, Testa, Mayor Balch
Noes: None
Absent: None

1. Ratify Mayor's appointment of a Vice Mayor and City Council assignments to various boards and commissions for calendar year 2026

Recommendation: Ratify Mayor's appointment of Councilmember Matt Gaidos as Vice Mayor and the City Council assignments to various boards and commissions for calendar year 2026.

Councilmember Testa requested to be removed from the Altamont Community Monitor Committee and requested that it be assigned to either a Councilmember or to a Pleasanton community member. Councilmember Gaidos volunteered to continue as the member on the committee until such time that a replacement member is appointed.

MOTION: It was m/s by Councilmember Testa/Councilmember Eicher to approve the item with an amendment to appoint Councilmember Gaidos as the member on the Altamont Landfill Community Monitor Committee until a replacement assignment is completed. In addition, the City Council directed that a recruitment be opened for a Pleasanton community member to serve on the committee. Motion passed by the following vote:

Ayes: Councilmembers Eicher, Gaidos, Nibert, Testa, Mayor Balch
Noes: None
Absent: None

MATTERS INITIATED BY COUNCIL

Councilmember Testa requested support to explore a vacancy tax for the downtown area. The request failed for lack of majority consensus.

COUNCIL REPORTS

Councilmembers reported on regional and local meetings attended.

ADJOURNMENT

Mayor Balch adjourned the meeting at 9:25 p.m.



Jocelyn Kwong, City Clerk